



BCONSULT

Occupational Certificate

ROBOTIC PROCESS AUTOMATION (RPA) DEVELOPER

NQF Level 5 | SAQA ID 119242 | 185 Points | 12 Months

Robotic Process Automation (RPA) Developer – NQF Level 5

SAQA ID: 119242 | Credits: 185 | Duration: 12-month | QCTO Learnership

1. Course Overview

The Occupational Certificate: Robotic Process Automation (RPA) Developer – NQF Level 5 is designed to prepare learners for the fast-growing field of digital transformation and automation. This qualification equips individuals with the skills to analyse business processes, design automation solutions, and build RPA bots using leading industry tools. Learners will develop, test, and maintain software robots that improve operational efficiency across multiple industries, positioning them for in-demand careers in automation.

2. Learning Outcomes

On completion of this programme, learners will be able to:

- Analyse and document business processes suitable for automation.
- Design RPA workflows and develop software robots using RPA tools.
- Apply logic and scripting to configure bots for different applications.
- Test, debug, and deploy bots into production environments.
- Monitor, maintain, and optimise automated processes.
- Adhere to governance, security, and compliance standards in automation.

3. A Qualified Learner Will Be Able To:

- Identify and evaluate processes for automation.
- Develop RPA solutions aligned to organisational requirements.
- Apply programming and scripting skills to configure bots.
Deploy and support bots in live business environments.
- Ensure automation aligns with compliance and governance standards.

Entry Requirements

- A NQF Level 4 qualification with a foundation in IT, logic, or mathematics.
- Recognition of Prior Learning (RPL) may apply for candidates with relevant experience in process improvement, programming, or automation.

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4. International Comparability

This qualification is benchmarked against international best practices in Robotic Process Automation. Learners will gain exposure to globally recognised RPA platforms, including:

- Automation Anywhere
- Blue Prism
- UiPath

These tools are widely adopted across financial services, healthcare, retail, manufacturing, and the public sector, ensuring learners gain relevant and marketable skills.

5. Occupational Trainer – NQF Level 4 Certification

This qualification builds on foundational IT and process skills typically acquired at NQF Level 4. It prepares learners for more advanced automation roles by providing a solid grounding in RPA development, ensuring progression to specialist and consultant-level positions in the automation industry.

6. Potential Career Opportunities

Graduates of this qualification can pursue roles such as:

- Automation Analyst
- RPA Business Analyst
- Process Automation Consultant
- Intelligent Automation Engineer
- Workflow Developer
- Software Bot Designer
- RPA Developer

These career opportunities are in high demand as organisations adopt automation to drive efficiency and digital transformation.

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7. Learning Options

Blended Learning – A combination of instructor-led sessions, online training, and workplace-based projects. Learners will also complete a capstone project where they design and implement an end-to-end automation solution, supported by practical workplace experience.

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